



General Assembly

February Session, 2006

Raised Bill No.

461

LCO No. 2185



Referred to Committee on

Introduced by: LABOR & PUBLIC EMPLOYEES
(LAB)

**AN ACT CONCERNING NOTICE OF THE AVAILABILITY OF
WORKERS' COMPENSATION TO AN INJURED EMPLOYEE.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-294b of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2006*):

3 Any employee who has sustained an injury in the course of his
4 employment shall immediately report the injury to his employer, or
5 some person representing his employer. If the employee fails to report
6 the injury immediately, the commissioner may reduce the award of
7 compensation proportionately to any prejudice that he finds the
8 employer has sustained by reason of the failure, provided the burden
9 of proof with respect to such prejudice shall rest upon the employer.
10 Upon receipt of a report of injury by an employee, the employer shall
11 notify such employee, in writing, of the availability of workers'
12 compensation. The chairman of the Workers' Compensation
13 Commission shall adopt regulations, in accordance with the provisions
14 of chapter 54, specifying the information to be contained in and the
15 manner of providing such notice.

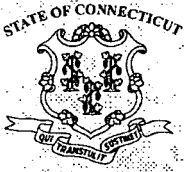
This act shall take effect as follows and shall amend the following sections:

Section 1	October 1, 2006	31-294b
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Statement of Purpose:

To require employers to give injured employees notice of the availability of workers' compensation.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]



Senate

CONNECTICUT STATE LIBRARY
LEGISLATIVE REFERENCE SECTION

General Assembly

File No. 235

February Session, 2006

Senate Bill No. 461

Senate, March 30, 2006

The Committee on Labor and Public Employees reported through SEN. PRAGUE of the 19th Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

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LAB *Joint Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

This bill, which requires an employer who receives a report of injury from an employee to notify the employee in writing of the availability of workers' compensation, has no fiscal impact on the state.

The Out Years

State Impact: None

Municipal Impact: None

OLR Bill Analysis**SB 461*****AN ACT CONCERNING NOTICE OF THE AVAILABILITY OF WORKERS' COMPENSATION TO AN INJURED EMPLOYEE.*****SUMMARY:**

This bill requires an employer who receives a report of injury from an employee to notify the employee in writing of the availability of workers' compensation. By law, any employee who sustains an injury in the course of his employment must immediately report the injury to his employer or his employer's representative.

The bill requires the workers' compensation chairman to adopt regulations specifying notice procedures and content.

EFFECTIVE DATE: October 1, 2006

BACKGROUND***Notice of Compensation Availability***

By law each employer covered under the Workers' Compensation Act must post, in a conspicuous place, a notice of the availability of workers' compensation in not less than 10-point boldface type. The notice must contain information required by regulation.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 13 Nay 0 (03/16/2006)