

General Assembly

Raised Bill No.



February Session, 2006

LCO No. 2556



Referred to Committee on

LABOR & PUBLIC EMPLOYEES

Introduced by: (LAB)

AN ACT CONCERNING PAY STUBS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Section 31-13a of the general statutes is repealed and the
- 2 following is substituted in lieu thereof (Effective October 1, 2006):
- 3 With each wage payment each employer shall furnish to each
- 4 employee in writing a record of hours worked, the gross earnings
- 5 showing straight time and overtime as separate entries, itemized
- 6 deductions and net earnings, except that the furnishing of a record of
- 7 hours worked and the separation of straight time and overtime
- 8 earnings shall not apply in the case of any employee with respect to
- 9 whom the employer is specifically exempt from the keeping of time
- records and the payment of overtime under the Connecticut Minimum
 Wage Act or the Fair Labor Standards Act. Such record shall not be
- Wage Act or the Fair Labor Standards Act. <u>Such record shall not be</u> provided by electronic means unless an employee agrees to such
- 13 electronic provision by signing a written statement to that effect.

This act shall take effect as follows and shall amend the following sections:

Section 1 October 1, 2006 31-13a

Statement of Purpose:

To require employers to provide employees with paper pay stubs.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]